

National Aeronautics and Space Administration

Office of the Administrator
Washington, DC 20546-0001

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**NASA POLICY STATEMENT ON ANTIDISCRIMINATION IN NASA CONDUCTED OR FUNDED PROGRAMS,
ACTIVITIES, AND INSTITUTIONS**

At the National Aeronautics and Space Administration (NASA), we are committed to achieving our missions and realizing our vision to discover and expand knowledge for the benefit of humanity. To accomplish our missions and vision, we invest in programs and activities involving non-Federal institutions. As authorized by Federal laws and NASA civil rights regulations and policies, we are also fully committed to helping these partner organizations – that participate in NASA-conducted programs or receive funding from NASA – adhere to all applicable civil rights authorities, and refrain from discrimination on the bases of race, color, and national origin, sex (including sexual harassment), disability, and age.

I would like to especially emphasize to beneficiaries of NASA funded programs and activities (e.g., students, faculty, and staff of academic institutions conducting Science, Technology, Engineering, and Mathematics (STEM) and other research, as well as visitors to science centers and museums) that their institutions are required under Federal civil rights laws to designate an administrative official responsible for administering antidiscrimination policies and programs (e.g., "Title IX Coordinator" responsible for administering Title IX (20 U.S.C. § 1681), prohibiting sex discrimination in education programs or activities receiving Federal financial assistance), including providing an internal administrative grievance process for filing complaints of discrimination or harassment.

Additionally, beneficiaries who believe they have been subjected to discrimination or harassment based upon race, color, national origin (including Limited English Proficiency), sex (including pregnancy, sexual harassment, sex stereotyping, sexual orientation, or gender identity), disability, or age may file a complaint directly with NASA. Information on filing a civil rights complaint is available at <https://missionstem.nasa.gov/filing-a-complaint.html>. For additional information or assistance, individuals may contact NASA's Office of Diversity and Equal Opportunity by e-mail at AssistedProgramComplaint@NASA.gov or LEP@NASA.gov, or by telephone at 866-654-1440 or 202-358-2167.

For more information on legal authorities, rights and responsibilities, and resources relating to antidiscrimination in programs or activities conducted by or funded by NASA, I encourage all individuals to visit NASA's MissionSTEM Web site at <http://missionstem.nasa.gov/index.html> and <https://missionstem.nasa.gov/compliance-requirements-nasa-grantees.html>.

A handwritten signature in black ink that reads "Jim Bridenstine".

James F. Bridenstine
Administrator