

National Aeronautics and Space Administration
Headquarters
Washington, DC 20546-0001



July 2, 2020

Reply to Attn of:

Office of Diversity and Equal Opportunity

Robert Griesmer
Executive Director & CEO
Virginia Air and Space Center
600 Settlers Landing Road
Hampton, VA 23669

Dear Mr. Griesmer:

The National Aeronautics and Space Administration (NASA or the Agency) has completed its civil rights compliance review of the Virginia Air and Space Center (the Center), conducted pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504) and its implementing regulations at 14 C.F.R. Part 1251, which prohibit discrimination on the basis of disability in programs receiving financial assistance through NASA or conducted by the Agency. This Section 504 review was limited in scope to an analysis of the Center's compliance with basic Section 504 procedural requirements, such as designation of a Section 504 coordinator and the promulgation of Section 504 complaint procedures, and to an assessment of the Center's efforts to ensure program and architectural accessibility for individuals with disabilities, as well as equal opportunity (EO), regardless of disability. Please find enclosed a copy of NASA's report of the compliance review and the NASA Section 504 regulations.

Based on the data provided by the Center and from on-site interviews and observations during NASA's onsite visit, NASA does not find the Center to be in compliance with Section 504 procedural requirements or with program and architectural accessibility requirements, as identified in its report. Regarding compliance with Section 504 procedural requirements, NASA requires that the Center provide evidence of the completion of the corrective actions identified in the report within 90 days of the date of this letter. Regarding compliance with program and architectural accessibility requirements, NASA requires that the Center provide a written program and architectural accessibility plan to rectify outstanding compliance issues identified in the report no later than 180 days from the date of this letter.

NASA staff may contact the Center to assess progress. To the extent that NASA deems progress insufficient, we will require further action to achieve compliance. NASA can provide civil rights technical assistance to the Center, upon request.

For additional civil rights technical assistance, the Center may review the NASA MissionSTEM website at <http://missionstem.nasa.gov/>. The MissionSTEM site is designed to assist NASA grant recipients in meeting their compliance obligations under EO laws and NASA's implementing regulations. The site provides information and resources on compliance requirements as well as promising practices of our grant recipients.

NASA posts completed Section 504 compliance reports on our MissionSTEM website, which is accessible to the public. The report and related records may also be requested through the Freedom of Information Act.

If you have any questions regarding this correspondence, please contact Mr. Richard N. Reback, Director, Complaints and Programs Division, Office of Diversity and Equal Opportunity at 202-357-2180, or hq-civilrightsinfo@mail.nasa.gov.

Sincerely,



Stephen T. Shih
Associate Administrator
Office of Diversity and Equal Opportunity

Enclosures

cc: Clayton Turner, Director, NASA Langley Research Center